



For more than 130 years, care for consumers and our people is what has driven us. Every day, our global brand icons, such as NIVEA, Eucerin, and Hansaplast, make more than 500 million consumers in over 200 countries feel good in their skin. Our Graduate Program provides you the opportunities to discover the world of Skincare and to start an international Career!

Management Trainee Finance & Controlling

YOUR TASKS:

Beiersdorf is continuously accelerating its business and culture transformation to improve and deliver the best possible product to our consumers. Transformation is a journey, it's complex and does not happen automatically. It requires facilitation and support – this is where you come in!

As a Finance & Controlling trainee you'll dive into different topics of your desire. From budget allocation over price calculations to further digitization of our finance activities can everything be part of YOUR journey. Thereby, you will be part of different Finance teams and focus on own projects or/and dive deep into the daily business. As our trainee program has the main aim to prepare you to steer us through our future finance challenges, you will be part of global, regional and local teams in order to gather a holistic view of our finance world. From day one you are taking ownership to co-create and ensure the future of our company. Start your journey with us and experience:

- INDIVIDUALITY & FLEXIBILITY: Bring in your ideas use the program's flexible elements to build your own career path
- PROFOUND KNOWLEDGE: Use your experience & knowledge within our most important operational and strategic departments to build up a holistic expertise
- **HEADQUARTER BASED**: Get the chance to experience the complexity of a globally operating FMCG company directly at the headquarters
- **RESPONSIBILITY**: Take over your own projects from day one and benefit from a comprehensive mentoring program which helps you to develop and grow
- **INTERNATIONALITY**: Join a network of trainees from all over the world and gain working experience abroad by spending 6 months in one of our 150 affiliates
- **DEVELOPMENT**: Profit from self-managed projects, training sessions and a network of trainee alumni across hierarchies, functions and countries
- **CROSS FUNCTIONALITY**: Grow beyond yourself and use your previous experience in your cross-functional step and deepen your business understanding
- FUTURE PROSPECTS: Start with an unlimited contract from the beginning and prepare for taking responsibility from day
 one
- JOY AND WELLBEING: Enjoy working in a highly collaborative environment that supports your work life balance by
 offering workplace and -time flexibility as well as diverse sports and wellbeing programs

YOUR PROFILE:

- University degree (Bachelor/Master)
- Min. 6 months of practical experience through relevant internships
- Min. 6 months of experience abroad gained within your studies or internships
- Fluency in English
- International mindset
- Enthusiasm for brands, consumer goods and challenging the status quo

APPLY NOW