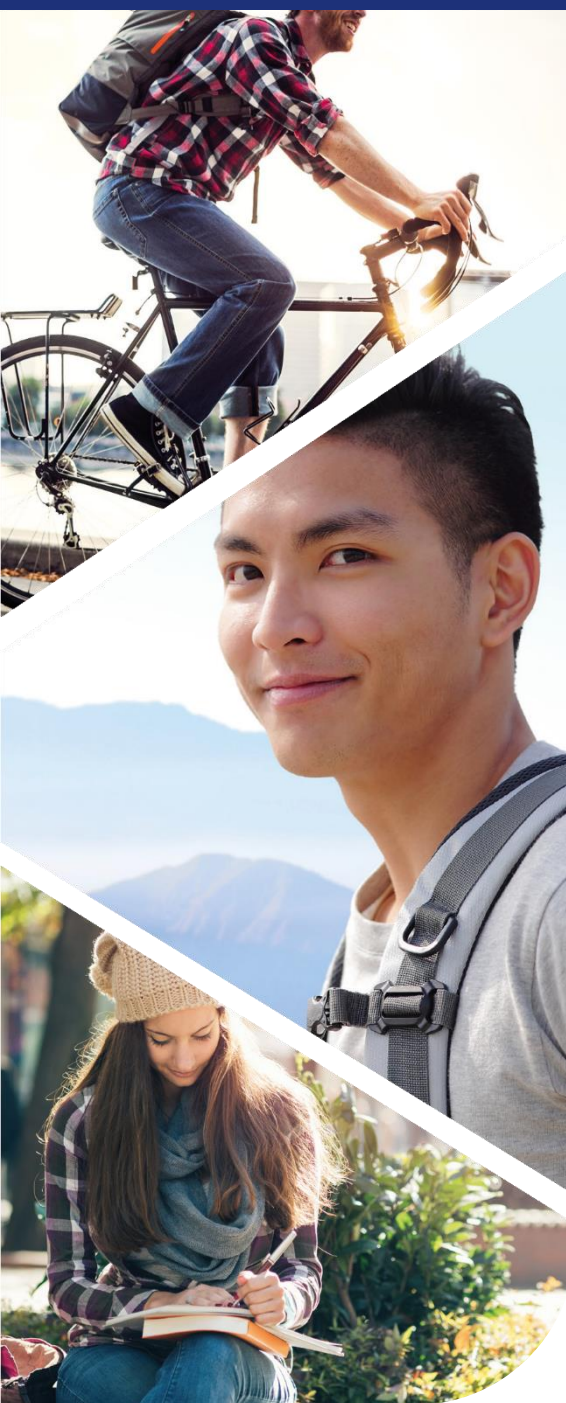


Your drive for a meaningful job  
is our secret ingredient



## Barilla worldwide:

Founded in Parma in 1877 out of a small bread and pasta shop, Barilla is today a world leader in the markets of pasta and crispbread and pasta sauces in continental Europe and bakery products in Italy. In Central Europe Barilla is a growth driver and anchor in its categories and a top-of-mind brand. Barilla is recognized worldwide as a symbol of Italian know-how and has one way of doing business: "Good for You, Good for the Planet". This means caring for the wellbeing of people and the planet in everything Barilla does. Our corporate headquarters are located in Parma, Italy and the Central European Office is in Cologne, Germany.

Do you have a passion for pasta and crispbread, would you like to bring in new ideas, develop concepts and gain in-depth experience in HR? Then apply for our

## Internship Human Resources - Personnel Development & Employer Branding in Cologne (ca. 6 months) Start: February 2023

In the Central Europe Region, we are responsible for 150 employees in Germany, Austria, Switzerland, and Poland. As an integral part of the HR team, you support the team in the conception and implementation of HR projects for the region. You will gain deep insights into the processes of a human resources department, from personnel recruitment and personnel development to exciting employer branding projects.

### Key Accountabilities:

- You support the HR team in the care of our employees and in general day-to-day business
- You support us in employer branding and university marketing by planning and organizing recruiting events and developing appealing communication materials in cooperation with an agency
- Within our personnel development strategy, you will look for suitable training and coaching for our employees and support them in their organization
- You bring your creativity to other, exciting projects, such as the concept development of a new onboarding process and the uniform, cross-border design of our benefits (look & feel, internal communication)
- Design and content development of appealing presentations for internal and external events
- You create organizational charts, overviews, and various reports (turnover rate, timekeeping overview, recruiting tracker, etc.)

### Your Profile:

- You have completed a bachelor's degree in economics or a comparable field of study, ideally with a focus on personnel development/business psychology, are looking for an internship for your gap year or are currently in your master's degree program
- First practical experience through internships or working student activities
- Passion for the FMCG world - initial experience in this environment is an advantage
- Your analytical and organizational skills set you apart, as do your enthusiasm and ability to work in a team
- You have a quick grasp and like to take on responsibility so that you approach your tasks proactively and independently
- Safe handling of MS Office (Excel, PowerPoint) is a matter of course for you
- Very good communication skills in German and English

### Our Offer:

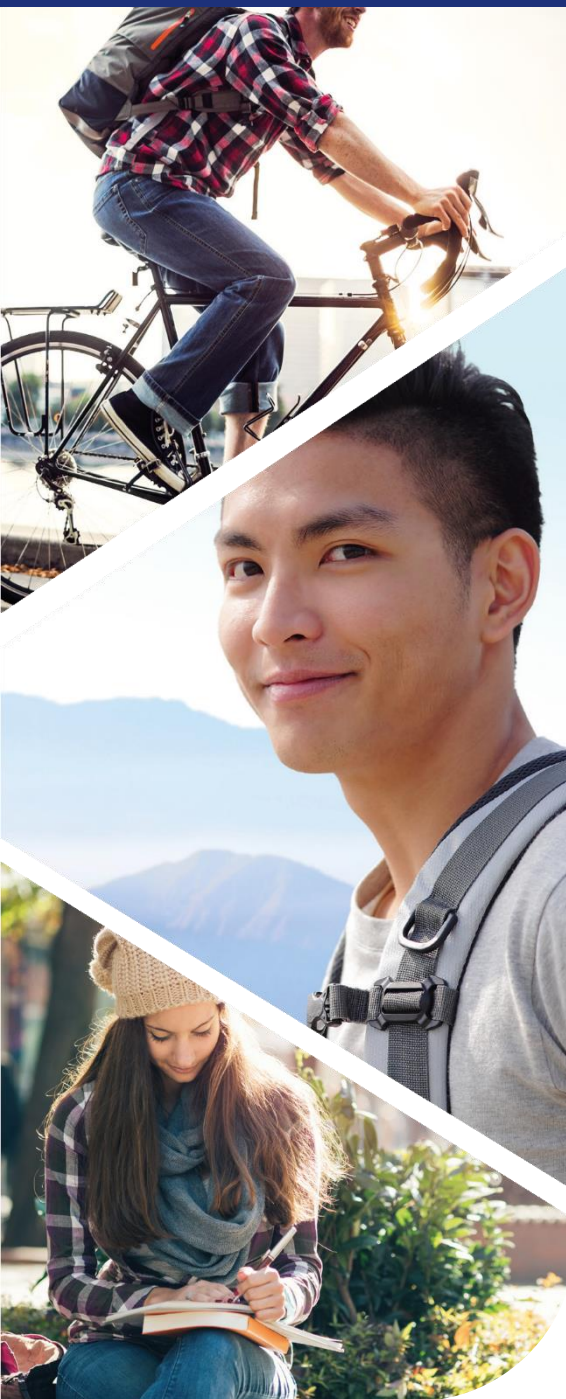
- Same work, same salary - You will receive a salary of €2.080 per month, even if it is a mandatory internship
- You can expect freshly cooked pasta, crispbread, fruit, and drinks almost every day - of course, you will also receive discounts on our product portfolio
- Would you like a diverse sports program? We offer you excellent rates in the UrbanSportsClub and even cover part of the costs
- A great, open-minded team and an active intern community await you
- You'll grow with our learning and development programs, which have been awarded Gold Excellence by the Brandon Hall Group
- You have the opportunity to get involved in regional diversity and inclusion projects
- We convince you and you convince us - after your internship you have the opportunity to be included in our talent program "Keep in touch".

# Barilla

The Italian Food Company. Since 1877.



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is our secret ingredient*



The start date does not fit? Apply anyway! We continuously have exciting internships available in our office in Cologne. If you would like to take on the challenges we offer, we will consider your application when you apply through our [career page](#).

Do you have questions about the application process? You can reach us at [Mein.Praktikum@barilla.com](mailto:Mein.Praktikum@barilla.com). Please note: We cannot accept applications sent by e-mail and they will be deleted automatically.

Barilla is an equal opportunity employer. It is the policy of Barilla to prohibit discrimination and harassment of any type and to afford equal employment opportunities to employees and applicants without regard to race, color, religion, gender, national origin, age, disability, sexual orientation, or any other classification.

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